



HIRING EVENT

**STARTING PAY
\$23.21/HR**

JOIN OUR TEAM

Open Interviews · Hire on the spot

WHEN Wednesday, June 17 · 12:00 – 3:00 PM

Wednesday, June 24 · 4:00 – 7:00 PM

WHERE Whiting Door 113 Cedar Street, Akron, NY 14001

\$91,042

**Total Compensation Package Per Year
Mon–Fri, weekends off.*

FREE TREATS — ON US!



Pink Cow
June 17th



Oakley
June 24th

BUILD A CAREER AT WHITING DOOR!

We train you from day one — and the path keeps climbing.

Production



Assembly



Welding



Maintenance



Skilled Trades

Apply today!

Scan the QR code
or
email HR@whitingdoor.com



JUST SHOW UP · BRING PHOTO ID · MUST BE 18+



NOW HIRING · PRODUCTION ASSEMBLY

Working at Whiting Door

Akron, NY | Full-Time | 1st and 2nd Shift



Good pay. Great benefits.

Mon-Fri.

We built the industry — now let's build your career. Building truck doors in Akron since 1953. We invented the category and we still lead it.

\$91,042 TOTAL COMPENSATION WORTH

Wages, benefits, paid time off, retirement, and insurance add up to more than ninety thousand dollars a year.

The hourly rate is just one part — here's how it builds.

What we need from you

TEAM
PLAYER

KNOWLEDGE
OF AIR TOOLS

LIFT 50LBS
CONSISTENTLY

READ A TAPE
MEASURE

What you get — and when

STRONG FROM DAY ONE, AND IT KEEPS GROWING THE LONGER YOU STAY.

FIRST 60 Days

GETTING STARTED WHAT YOU GET FROM DAY ONE

- ▶ **A competitive wage — from day one.** Start earning at \$23.21/hr (entry pay range start), Mon-Fri, with weekends to yourself. 1st shift 6:30 AM-3:00 PM; 2nd shift 4:00 PM-12:30 AM with a +2.5% shift differential.
- ▶ **Paid time off, right away.** 14 hours paid plus 10 hours unpaid — real flexibility when you need it, starting in your first two months.
- ▶ **On-the-job training.** Learn to assemble truck doors with hand and power tools, hands-on alongside an experienced production team. **No prior assembly experience required** — we'll teach you the trade.
- ▶ **PPE provided.** Company-supplied personal protective equipment, so you're geared up and safe on the floor from your very first shift — just bring your steel-toe boots.

AFTER 60 Days

UNLOCK YOUR FULL REWARDS PACKAGE

- ▶ **Eligible for the full compensation package.** Once you've completed your first 60 days, you'll become eligible for comprehensive benefits, and additional employee advantages available in this role.
- ▶ **Affordable medical + a funded HSA.** Two medical plans, both with affordable weekly premiums. Whichever you choose, **Whiting funds your deductible for you** — depositing \$1,700 single or \$3,400 family into your HSA. That money is yours: it rolls over and goes with you if you leave.
- ▶ **Vision, dental & life.** Free vision through Eye Med (when enrolled in medical) · dental just \$2.04/\$5.10 per week · company-paid \$22,500 life policy.
- ▶ **Retirement that builds itself.** When eligible, Whiting puts 3% of your salary into your 401(k) automatically — plus a 50% match on the first 2% you contribute.
- ▶ **Time off that grows.** 9 paid holidays · vacation after year one · 56 hours paid personal time · overtime paid at 1.5x / 2x.
- ▶ **Raises & a promotion path.** Guaranteed annual raises, plus longevity bumps at 15, 20, 25 & 30 years. The path is here: Production › Assembly › Welding › Maintenance › Skilled Trades.



»» and Beyond

Four generations of family ownership. Same HQ since 1959. Never acquired, never moved overseas. This isn't a stopgap job — it's a career with a floor and no ceiling.



Apply today

HR@whitingdoor.com or in person ·
113 Cedar Street, Akron, NY 14001

